



Executive Certificate in Organizational Consulting & Change Leadership



Understanding the dynamics and process of change is critical to ensuring that organizations keep pace with the changing marketplace. Organizational Consulting and Change Leadership are powerful strategic approaches to furthering business objectives. Through the use of

organization development, businesses are tapping into the resources within their employees at all levels, fostering a stronger workplace dynamic that supports on-going change, and enabling higher levels of productivity and effectiveness organization-wide.

The Georgetown University Organizational Consulting and Change Leadership Executive Certificate Program will provide you with the knowledge, skills, tools and perspectives to support organizations through on-going change that will help them stay on the leading edge in today's marketplace. The program focuses on building high performance organizations while paying attention to human resources. The program includes real work with clients, with just-in-time learning emphasized, and is suited to both internal and external organization development consultancies.

Faculty Advisors

Becky Choi - founder of groupforward, LLC, has been helping organizations and leaders understand and leverage their individual and group dynamics since 1991. Becky has been helping organizations build efficient, productive, high performing teams, and strong leaders that achieve sustainable results.

Shirley Gross - Shirley has 27 years of experience in organization development working with individuals and groups in both the private and public sectors. Shirley prides herself on being able to help individuals and groups see the value of multiple and diverse views and integrate them to achieve creative, collaborative solutions.

Registration

CCPE.GEORGETOWN.EDU

Please visit us online for course descriptions, faculty bios, and online registration.

202.687.7000

You may also call to speak with a program advisor.

Location & Times

Courses take place at the Georgetown University Clarendon Campus

3101 Wilson Blvd,
Suite 200,
Arlington, VA 22201

Across from the Clarendon Metro station.

Courses meet on Thursday, Friday & Saturday from 8:30am to 5:30pm.

Tuition

Total certificate tuition	\$6,995.00
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Contact the CCPE office for group registration rates.

Required Program Dates

Basic Foundations: Organizational Consulting and Change Leadership	28hrs	June 27 - 30
Consulting to Organizations: Consultants and Change Leaders as Instruments of Change	24hrs	July 26 - 28
Engagement: Entry and Contracting; Data Collection and Analysis; Preparing Client Feedback	24 hrs	August 23 - 25
Group Dynamics: Facilitating the Human Element in Organizational Change	24hrs	September 27 - 29
Interventions: Intention, Impact and results	24hrs	October 25 - 27
Managing the Business of Change: Putting Your Skills to Work	24hrs	November 29 – December 1
Program Integration: Closing, Transitioning and Moving Forward	24hrs	December 20 - 22

Next Steps

Applications are being accepted now on our website.

Requirements include:

- Application
- Resume
- Short-Essay responses
- Letter of Recommendation

**Admissions offers a Rolling Deadline.
Final Deadline for the Summer 2012 Cohort: May 21,
2012**

**Completed submissions are reviewed by committee
every 2-weeks.**

Apply Today!

For More Information Contact:

(202) 687-7000
ccpeconsulting@georgetown.edu
<http://ccpe.georgetown.edu>

Prerequisites

A bachelor's degree, plus five or more years of professional experience as a change agent, manager or leader OR a master's degree in business, education, psychology, or related fields, plus two years of experience in a management or leadership role

Openness to feedback, a capacity for self-examination and challenging one's own beliefs

Certificate Requirements

Students meet for seven three-day intensive workshops over a seven month period. In total, students complete 172 hours of coursework over 21 days of classes. The estimated level of effort outside the classroom is 10 to 20 hours per week throughout the 7-month program.

The program culminates with an oral debrief and critique of the intervention, including observations from the Learning Team Advisor, and a final written paper of 20 to 25 pages in length.

Continuing Education Units (CEUs)

A minimum of 17.2 CEUs or 172 contact hours must be earned to obtain the Certificate in Organizational Consulting and Change Leadership.