



Certificate in Leadership Coaching

This International Coach Federation (ICF) accredited program examines the links between coaching and organization development while emphasizing coaching skill development on three levels: learning about self as a coach and instrument of change, creating productive and fulfilling relationships in the coaching role, and understanding coaching within systems dynamics. **This rigorous program prepares participants to the *Professional Certified Coach* level of proficiency as established by the ICF.**

Coaching is needed today more than ever as a critical tool for organizational change. Change is essential for an organization to grow and adapt to today's rapidly shifting marketplace, but people and organizations are naturally resistant to change. Coaching can facilitate productive change in persons, teams, and systems by enabling leaders, managers, and employees to uncover potential that might otherwise go untapped.

The ability to coach leaders is a core competency for those helping organizations to develop. Through coaching, leaders learn how to optimize the value of human capital. Coaching helps them clarify their visions, beliefs, and values, and stretch their capacity to lead and influence. They can then become catalysts for change within their organizations. In changing from old hierarchical models to relational models for leading and influencing, businesses are creating coaching cultures that encourage organizational learning. Coaching has emerged as the best way to help individuals learn to think and work together more effectively.

Faculty Advisors

Pat Matthews – is President of Mathews Associates. While she works with leaders in all fields, she is drawn to health care. She has had over 38 years of health care experience, including clinical, management and educational roles in acute care, outpatient and educational settings.

She is a registered nurse and has a Masters degree in Health Administration from Jersey City State College and a Certificate in Leadership Coaching from Georgetown University.

Julie Shows - is the president and founder of The Coaching Connection, a coaching company that works with leaders, executives and entrepreneurs. Julie brings over 25 years of experience working as a senior manager and business owner and 10 years of executive coaching to her clients.

She graduated from Miami University in Ohio and holds a Certificate in Leadership Coaching from Georgetown University.

Prerequisites

A bachelor's degree, plus at least five years of education, training and/or professional experience in coaching, human resources, leadership, management, organization development or a related field.

Also, openness to feedback, a capacity for self-examination and challenging one's own beliefs

Certificate Requirements

Students meet for six three or four-day intensive workshops over a six month period. In total, students complete 152 hours of coursework over 19 days of classes. The estimated level of effort outside the classroom is 10 to 20 hours per week throughout the 6-month program. The program culminates with a written examination, a final coaching performance examination, and a final written paper of 20 to 25 pages in length.

Continuing Education Units (CEUs)

A minimum of 15.2 CEUs or 152 contact hours must be earned to obtain the Certificate in Leadership Coaching.

Tuition

Total cost of the program is \$11,995. Payment plan options are available.

Required Courses

Leadership Coaching as an Organization Intervention	24hrs	April 11-13, 2012
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Coaching to Create Breakthroughs	24hrs	May 9-11, 2012
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Flow of Coaching	32hrs	June 19-22, 2012
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Coaching to Stage Development and Leadership Presence	24hrs	July 25-27, 2012
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Coaching Teams and Groups	24hrs	September 5-7, 2012
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Coaching Integration Seminar	24hrs	October 17-19, 2012
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Next Steps

Applications are being accepted now from our website.

Requirements include:

- Application
- Resume
- Short-Essay responses
- Two Letters of Recommendation

Deadline: February 24, 2012

For More Information Contact:

(202) 687-7000
ccpecoaching@georgetown.edu
<http://ccpe.georgetown.edu>

Accreditation:



Georgetown University, Center for Professional Development's Leadership Coaching Certification program is certified as an Accredited Coach Training Program (ACTP) by the International Coach Federation.